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Medienkonferenz zu den Managerlöhnen

Resultate der Untersuchung 2012

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1. Lohnkartell 2011

| Rang | Konzern | Name | Funktion 2011 | Höchstlohn (in Mio. CHF) | Tiefstlohn (in Mio. CHF) | Lohnschere |
|------|------------------|--------------------------|---|-----------------------------|-----------------------------|------------|
| 1 | Novartis | Joseph Jimenez | CEO | 15.722 | 0.059 ¹ | 1 : 266 |
| 2 | Lindt & Sprüngli | Ernst Tanner | VRP und CEO | 10.726 | 0.047 ² | 1 : 230 |
| 3 | Novartis | Daniel Vasella | Verwaltungsratspräsident | 13.501 | 0.059 ¹ | 1 : 229 |
| 5 | Nestlé | Paul Bulcke | CEO | 11.220 | 0.052 ³ | 1 : 215 |
| 4 | Roche | Severin Schwan | CEO | 12.577 | 0.059 ² | 1 : 213 |
| 6 | ABB | Joe Hogan | CEO | 9.370 | 0.045 ² | 1 : 208 |
| 7 | UBS | Robert J. McCann | CEO Wealth Management Americas, CEO UBS Group Americas | 9.183 | 0.050 ⁴ | 1 : 184 |
| 8 | CS | Robert S. Shafir | CEO Asset Management | 8.500 ⁵ | 0.050 ⁴ | 1 : 170 |
| 9 | Nestlé | Peter Brabeck-Letmathe | Verwaltungsratspräsident | 8.000 | 0.052 ³ | 1 : 153 |
| 10 | Roche | Franz Humer | Verwaltungsratspräsident | 8.885 | 0.059 ² | 1 : 151 |
| 11 | Zurich | Martin Senn | CEO | 7.900 | 0.053 ² | 1 : 150 |
| 12 | Swatch | Georges Nicolas Hayek | CEO | 6.656 | 0.046 ⁶ | 1 : 146 |
| 13 | Novartis | Mark C. Fishman | Leiter biomed. Forschung | 7.510 | 0.059 ¹ | 1 : 127 |
| 14 | UBS | Sergio P. Ermotti | ab 24.9 interimistischer CEO UBS, ab 15.11. permanent CEO | 6.351 ⁷ | 0.050 ⁴ | 1 : 127 |
| 15 | Novartis | Kevin Buehler | Leiter der Division Alcon | 7.284 ⁷ | 0.059 ¹ | 1 : 123 |
| 16 | Roche | Pascal Soriot | COO Division Roche Pharma | 7.122 | 0.059 ² | 1 : 121 |
| 17 | Schindler | Alfred N. Schindler | Verwaltungsratspräsident, exekutiv | 6.581 | 0.055 ² | 1 : 121 |
| 18 | CS | Brady W. Dougan | CEO | 5.82 | 0.050 ⁴ | 1 : 116 |
| 19 | UBS | Markus U. Diethelm | Group General Counsel | 5.632 ⁵ | 0.050 ⁴ | 1 : 113 |
| 20 | UBS | John A. Fraser | Chairmann und CEO Global Asset Management | 5.632 ⁵ | 0.050 ⁴ | 1 : 113 |
| 21 | UBS | Lukas Gähwiler | CEO UBS Schweiz; Co-CEO Wealth Management & Swiss Bank | 5.632 ⁵ | 0.050 ⁴ | 1 : 113 |
| 22 | UBS | Carsten Kengeter | Chairmann und CEO Investment Bank | 5.632 ⁵ | 0.050 ⁴ | 1 : 113 |
| 23 | UBS | Ulrich Körner | Group COO; CEO Corporate Center, CEO UBS Group Europe, Middle East and Afirca | 5.632 ⁵ | 0.050 ⁴ | 1 : 113 |
| 24 | UBS | Philip J. Lofts | Group CRO | 5.632 ⁵ | 0.050 ⁴ | 1 : 113 |
| 25 | UBS | Tom Naratil ⁸ | Group CFO | 5.632 ⁵ | 0.050 ⁴ | 1 : 113 |
| 26 | UBS | Alexander Wilmot-Sitwell | Co-Chairman und Co-CEO UBS Group Asia Pacific | 5.632 ⁵ | 0.050 ⁴ | 1 : 113 |
| 27 | UBS | Chi-Won Yoon | Co-Chairman und Co-CEO UBS Group Asia Pacific | 5.632 ⁵ | 0.050 ⁴ | 1 : 113 |
| 28 | UBS | Jürg Zeltner | CEO UBS Wealth Management und Co-CEO Wealth Management & Swiss Bank | 5.632 ⁵ | 0.050 ⁴ | 1 : 113 |
| 29 | Novartis | David Epstein | Leiter der Division Novartis Pharmaceuticals | 6.181 | 0.059 ¹ | 1 : 105 |
| 30 | Novartis | Naomi Kelman | Leiterin der Division OTC | 6.015 | 0.059 ¹ | 1 : 102 |
| 31 | CS | Osama S. Abbasi | CEO CS Asien-Pazifik | 5.080 ⁵ | 0.050 ⁴ | 1 : 102 |
| 32 | CS | Walter Berchtold | CEO CS Private Banking | 5.080 ⁵ | 0.050 ⁴ | 1 : 102 |
| 33 | CS | Romeo Cerutti | General Counsel | 5.080 ⁵ | 0.050 ⁴ | 1 : 102 |
| 34 | CS | Tobias Guldemann | CRO | 5.080 ⁵ | 0.050 ⁴ | 1 : 102 |
| 35 | CS | Fawzi Kyriakos-Saad | CEO CS Europa, Naher Osten und Afirka | 5.080 ⁵ | 0.050 ⁴ | 1 : 102 |
| 36 | CS | Karl Landert | CIO | 5.080 ⁵ | 0.050 ⁴ | 1 : 102 |
| 37 | CS | David R. Mathers | CFO | 5.080 ⁵ | 0.050 ⁴ | 1 : 102 |
| 38 | CS | Hans-Ulrich Meister | CEO CS Schweiz, CEO Private Banking | 5.080 ⁵ | 0.050 ⁴ | 1 : 102 |
| 39 | CS | Antonio C. Quintella | CEO CS Nord- und Südamerika | 5.080 ⁵ | 0.050 ⁴ | 1 : 102 |
| 40 | CS | Pamela A. Thomas-Graham | Chief Talent, Branding und Communications Officer | 5.080 ⁵ | 0.050 ⁴ | 1 : 102 |
| 41 | CS | Eric M. Varvel | CEO Investment Banking | 5.080 ⁵ | 0.050 ⁴ | 1 : 102 |

Anmerkungen

- ¹ Tiefstlohn von Roche, da Novartis keine Angaben macht
- ² Tiefstlohn durch Unternehmen angegeben
- ³ Angabe vom letzten Jahr, den Lohnabschlüssen nach Branche angepasst
- ⁴ Tiefstlohn gemäss Vereinbarung über die Anstellungsbedingungen der Bankangestellten (VAB)
- ⁵ Durchschnittsvergütung pro Konzernleitungsmitglied
- ⁶ Tiefstlohn gemäss Uhren GAV Region Neuchâtel
- ⁷ Lohn für April bis Dezember
- ⁸ Tom Naratil hat John Cryan am 1.6.2011 als CFO abgelöst.

2. Rangliste 2011: Lohnschere zwischen Höchst- und Tiefstlohn

| Rang | Rangveränderung zum Vorjahr | Konzern | Name | Funktion 2011 | Entschädigung (in Mio. CHF) | | | Tiefstlohn 2011 (in Mio. CHF) | Verhältnis zu Tiefstlohn |
|------|-----------------------------|------------------|-----------------------|--|-----------------------------|------|--------------------|-------------------------------|--------------------------|
| | | | | | 2010 | Δ | 2011 | | |
| 1 | ↑ | Novartis | Joseph Jimenez | CEO | 12.919 | 22% | 15.722 | 0.059 ² | 266 |
| 2 | ↑ | Lindt & Sprüngli | Ernst Tanner | | 9.778 | 10% | 10.726 | 0.047 ³ | 230 |
| 3 | ↓ | Nestlé | Paul Bulcke | CEO | 12.355 | -13% | 10.726 | 0.052 ³ | 215 |
| 4 | - | Roche | Severin Schwan | CEO | 11.951 | 5% | 12.577 | 0.059 ³ | 213 |
| 5 | ↑ | ABB | Joe Hogan | CEO | 8.011 | 17% | 9.370 | 0.045 ³ | 208 |
| 6 | - | UBS | Robert J. McCann | CEO Wealth Management Americas, CEO UBS Group Americas | 9.321 ¹ | -1% | 9.183 | 0.050 ⁴ | 184 |
| 7 | ↓ | Credit Suisse | Robert S. Shafir | CEO Asset Management | 15.630 ¹ | -46% | 8.500 | 0.050 ⁴ | 170 |
| 8 | - | Zurich | Martin Senn | CEO | 7.291 | 8% | 7.900 | 0.053 ³ | 150 |
| 9 | ↑ | Swatch | Georges Nicolas Hayek | CEO und VR-Mitglied | 6.083 | 9% | 6.656 | 0.046 ⁵ | 146 |
| 10 | ↓ | Schindler | Alfred N. Schindler | Verwaltungsratspräsident | 7.418 | -11% | 6.581 | 0.055 ³ | 121 |
| 11 | - | Clariant | Hariolf Kottmann | CEO | 5.407 | -4% | 5.203 | 0.063 ⁶ | 83 |
| 12 | - | Oerlikon | Thomas Babacan | COO | 4.354 ¹ | -5% | 4.129 | 0.054 ⁷ | 77 |
| 13 | ↑ | Swiss Life | Bruno Pfister | CEO | 3.695 | 13% | 4.160 | 0.055 ³ | 76 |
| 14 | ↓ | Baloise | Martin Strobel | CEO | 3.846 ¹ | -25% | 2.867 | 0.053 ³ | 54 |
| 15 | ↑ | Implenia | Hanspeter Fässler | CEO | 2.172 ⁸ | 13% | 2.451 ⁸ | 0.049 ³ | 50 |
| 16 | ↑ | Kuoni | Rothwell Peter | CEO | 2.156 | 11% | 2.397 | 0.051 ³ | 47 |
| 17 | ↓ | Lonza | Stefan Borgas | CEO | 2.526 | -14% | 2.184 | 0.055 ⁶ | 40 |
| 18 | ↓ | Swisscom | Carsten Schloter | CEO | 1.899 | -17% | 1.570 | 0.046 ⁹ | 35 |
| 19 | - | Georg Fischer | Yves Serra | CEO | 1.775 | -2% | 1.732 | 0.053 ³ | 32 |
| 20 | ↓ | Ascom | Fritz Mumenthaler | CEO | 1.671 ¹ | -20% | 1.345 | 0.051 ³ | 27 |
| 21 | ↑ | Helvetia | Stefan Loacker | CEO | 1.293 | 7% | 1.381 | 0.056 ³ | 25 |
| 22 | - | Valora | Thomas Vollmoeller | CEO | 1.150 | -6% | 1.084 | 0.047 ¹⁰ | 23 |
| 23 | ↑ | Post | Jürg Bucher | CEO | 0.907 | 2% | 0.922 | 0.045 ¹¹ | 21 |
| 24 | ↓ | Bobst | Jean-Pascal Bobst | CEO | 1.742 | -33% | 1.164 | 0.062 ⁶ | 19 |
| 25 | ↑ | Migros | ● Generaldirektion | - | 0.707 | 3% | 0.729 | 0.049 ¹² | 15 |
| 26 | ↓ | Ruag | Lukas Braunschweiler | CEO | 0.848 | -27% | 0.619 ⁸ | 0.046 ³ | 13 |
| 27 | - | Coop | ● Geschäftsleitung | - | 0.614 | 0% | 0.614 | 0.048 ¹³ | 13 |

Anmerkungen

- ¹ Im Jahr 2010 erhielt eine andere Person diese höchste Vergütung.
- ² Novartis macht keine Angabe zum Tiefstlohn. Daher wurde die Angabe von Roche verwendet.
- ³ Tiefstlohn durch Unternehmen angegeben
- ⁴ Tiefstlohn gemäss Vereinbarung über die Anstellungsbedingungen der Bankangestellten (VAB)
- ⁵ Mindestlohn gemäss dem GAV der Schweizerischen Uhren- und Mikrotechnikindustrie
- ⁶ Unternehmen hat keine Angaben zum Tiefstlohn gemacht, Vorjahreswert den Lohnabschlüssen angepasst
- ⁷ Tiefstlohn gemäss der Lohnstrukturerhebung (LSE) 2008, Vorjahreswert jeweils den Lohnabschlüssen angepasst
- ⁸ Eigene Berechnung für 12 Monate, Person hat weniger als 12 Monate in der Konzernleitung gearbeitet
- ⁹ Mindestlohn gemäss GAV Swisscom
- ¹⁰ Mindestlohn gemäss GAV Valora
- ¹¹ Mindestlohn gemäss GAV Post
- ¹² Mindestlohn gemäss Landes-GAV Migros
- ¹³ Mindestlohn gemäss GAV Coop

3. Lohnschere zwischen ø KL-Vergütung und Tiefstlohn 2002-2011

| ø KL-Mitglied | 2002 | | 2003 | | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | |
|------------------|------|------------|------|------------|------|------------|------|------------|------|------------|------|------------|------|------------|------|------------|------|------------|------|------|
| | ø KL | Δ2002-2003 | ø KL | Δ2004-2005 | ø KL | Δ2005-2006 | ø KL | Δ2006-2007 | ø KL | Δ2007-2008 | ø KL | Δ2008-2009 | ø KL | Δ2009-2010 | ø KL | Δ2010-2011 | ø KL | Δ2002-2011 | | |
| Swatch | 22 | 27% | 28 | 2% | 28 | 10% | 28 | 1% | 31 | 28% | 40 | -14% | 34 | -9% | 31 | 35% | 42 | 13% | 48 | 120% |
| Novartis | 111 | -4% | 106 | 83% | 195 | 1% | 189 | -3% | 191 | -12% | 188 | 7% | 180 | 3% | 185 | -47% | 99 | 10% | 109 | -2% |
| Kuoni | 13 | 57% | 20 | 37% | 27 | -26% | 21 | -25% | 15 | 43% | 22 | 34% | 29 | 15% | 34 | -2% | 33 | 8% | 36 | 180% |
| Swiss Life | 23 | 36% | 31 | -1% | 30 | 10% | 60 | 99% | 67 | -21% | 53 | 2% | 54 | -43% | 31 | 24% | 38 | 7% | 41 | 80% |
| ABB | 43 | 16% | 50 | 2% | 51 | 20% | 60 | 16% | 72 | 29% | 93 | 70% | 158 | -53% | 74 | 2% | 75 | 3% | 78 | 79% |
| Migros | 13 | 5% | 13 | 6% | 14 | 3% | 14 | 3% | 15 | 3% | 15 | -8% | 14 | -1% | 14 | 3% | 14 | 3% | 15 | 17% |
| Helvetia | 10 | 31% | 14 | 18% | 16 | 8% | 16 | 2% | 18 | 69% | 30 | -49% | 16 | 13% | 18 | 4% | 18 | 2% | 19 | 81% |
| Coop | 11 | 6% | 11 | 3% | 12 | 9% | 12 | 4% | 13 | 5% | 14 | -9% | 13 | 5% | 13 | -4% | 13 | 0% | 13 | 20% |
| Implenia | 7 | 6% | 8 | 15% | 9 | 38% | 10 | 14% | 14 | 55% | 22 | 3% | 22 | 22% | 28 | -13% | 24 | 0% | 24 | 225% |
| Schindler | 30 | -3% | 29 | 6% | 31 | 5% | 35 | 12% | 37 | 10% | 40 | 21% | 49 | 5% | 51 | -4% | 49 | -1% | 49 | 62% |
| Georg Fischer | 9 | 18% | 11 | 46% | 16 | 21% | 16 | 3% | 19 | 1% | 20 | -9% | 18 | -22% | 14 | 45% | 20 | -2% | 20 | 118% |
| Roche | 61 | 24% | 76 | 32% | 100 | 12% | 125 | 25% | 140 | 20% | 168 | -39% | 103 | 12% | 115 | -1% | 114 | -4% | 109 | 79% |
| Lonza | 9 | -11% | 8 | 67% | 14 | 34% | 22 | 60% | 30 | 12% | 34 | -11% | 30 | -21% | 23 | 12% | 26 | -5% | 25 | 165% |
| Zurich | 84 | -18% | 69 | 47% | 101 | 9% | 114 | 13% | 124 | 10% | 137 | -28% | 98 | -2% | 97 | -12% | 85 | -6% | 81 | -4% |
| Valora | 10 | 5% | 11 | 72% | 19 | 44% | 20 | 4% | 28 | -15% | 24 | -15% | 21 | -27% | 15 | 0% | 15 | -7.1% | 14 | 34% |
| Baloise | 14 | 22% | 17 | 31% | 23 | 21% | 22 | -3% | 27 | 68% | 45 | 14% | 51 | 12% | 57 | -39% | 35 | -7% | 32 | 126% |
| Post | 10 | 2% | 10 | 1% | 10 | 10% | 11 | 11% | 12 | 4% | 13 | -4% | 12 | -4% | 12 | 13% | 13 | -9% | 12 | 24% |
| Ascom | 16 | 81% | 29 | -23% | 22 | -16% | 22 | 0% | 18 | 52% | 28 | -27% | 20 | -27% | 15 | 29% | 19 | -10% | 17 | 10% |
| Swisscom | 18 | 9% | 20 | -6% | 19 | -1% | 18 | -4% | 18 | 10% | 20 | 14% | 22 | 2% | 23 | 9% | 25 | -11% | 22 | 21% |
| Clariant | 28 | -27% | 20 | -30% | 14 | 5% | 19 | 37% | 20 | -15% | 17 | 54% | 26 | 105% | 54 | 8% | 58 | -14% | 50 | 81% |
| Ruag | 8 | 12% | 9 | 13% | 10 | 13% | 10 | -4% | 11 | 5% | 12 | 5% | 12 | -13% | 11 | 17% | 12 | -14% | 11 | 33% |
| Nestlé | 58 | 30% | 75 | 1% | 75 | 22% | 72 | -4% | 88 | -7% | 82 | 2% | 83 | -18% | 69 | 23% | 85 | -17% | 70 | 21% |
| Oerlikon | 35 | -16% | 29 | -44% | 16 | 110% | 41 | 149% | 86 | -2% | 84 | -65% | 29 | 73% | 51 | -4% | 49 | -19% | 40 | 15% |
| Bobst | 15 | -13% | 13 | -6% | 12 | -19% | 15 | 18% | 12 | 58% | 19 | -24% | 14 | -5% | 13 | 19% | 16 | -20% | 13 | -19% |
| UBS | 254 | 23% | 312 | 23% | 382 | -7% | 424 | 11% | 396 | -64% | 144 | -65% | 51 | 274% | 190 | -28% | 137 | -20% | 109 | -57% |
| Lindt & Sprüngli | 42 | 32% | 55 | 18% | 65 | 24% | 80 | 22% | 98 | 2% | 100 | -17% | 83 | -12% | 73 | 16% | 85 | -31% | 59 | 42% |
| Credit Suisse | 235 | 54% | 361 | 8% | 389 | 3% | 386 | -1% | 398 | -28% | 285 | -32% | 195 | 141% | 469 | -56% | 207 | -48% | 108 | -54% |
| Mittelwert | 44 | 15% | 53 | 16% | 63 | 13% | 69 | 17% | 74 | 12% | 64 | -7% | 53 | 16% | 66 | 2% | 52 | -7% | 45 | 56% |
| Anzahl Öffnungen | | 20 | | 19 | | 22 | | | | 19 | | 11 | | | 16 | | | 7 | | 22 |
| Median | 18 | | 20 | | 22 | | 22 | | 28 | | 34 | | 29 | | 31 | | 35 | | 36 | |

4. Lohnschere zwischen Höchst- und Tiefstlohn 2002–2011

| Höchste Entschädigung | 2002 | Δ2002-2003 | 2003 | Δ2003-2004 | 2004 | Δ2004-2005 | 2005 | Δ2005-2006 | 2006 | Δ2006-2007 | 2007 | Δ2007-2008 | 2008 | Δ2008-2009 | 2009 | Δ2009-2010 | 2010 | Δ2010-2011 | 2011 | Δ2002-2011 |
|-----------------------|------|------------|------|------------|------|------------|------|------------|------|------------|------|------------|------|------------|------|------------|------|------------|------|------------|
| Novartis | 373 | -3% | 361 | 56% | 562 | 1% | 570 | 14% | 652 | -4% | 624 | 17% | 733 | 3% | 752 | -71% | 219 | 22% | 266 | -29% |
| ABB | 74 | 74% | 129 | 17% | 151 | -38% | 93 | 40% | 130 | 62% | 211 | 103% | 427 | -69% | 133 | 34% | 178 | 17% | 208 | 182% |
| Lindt & Sprüngli | 78 | 37% | 107 | 21% | 130 | 23% | 160 | 26% | 201 | 21% | 243 | -16% | 204 | -19% | 165 | 21% | 200 | 15% | 230 | 194% |
| Swiss Life | | | | | 64 | 56% | 99 | 35% | 134 | -23% | 103 | -25% | 77 | -36% | 49 | 37% | 68 | 13% | 76 | 20% |
| Swatch | | | | | | | | | | | 131 | -7% | 122 | -8% | 112 | 19% | 134 | 10% | 146 | 12% |
| Zürich | | | | | | | | | | | 251 | -17% | 209 | 18% | 247 | -44% | 138 | 8% | 150 | -40% |
| Kuoni | | | | | | | | | | | 36 | 0% | 36 | 65% | 59 | -26% | 44 | 8% | 47 | 33% |
| Helvetia | 14 | 31% | 19 | 39% | 26 | -3% | 26 | 5% | 27 | 99% | 54 | -67% | 17 | 20% | 21 | 10% | 23 | 7% | 25 | 71% |
| Roche | 241 | 25% | 300 | 1% | 302 | 14% | 345 | 12% | 385 | 4% | 400 | -32% | 273 | -9% | 248 | -18% | 203 | 5% | 213 | -11% |
| Migros | 13 | 5% | 13 | 6% | 14 | 3% | 14 | 3% | 15 | 3% | 15 | -8% | 14 | -1% | 14 | 3% | 14 | 3% | 15 | 17% |
| Post | 12 | 0% | 12 | 40% | 17 | 2% | 17 | 13% | 19 | 2% | 20 | -1% | 19 | -36% | 12 | 64% | 20 | 1% | 21 | 73% |
| Coop | 11 | 6% | 11 | 3% | 12 | 4% | 12 | 9% | 13 | 5% | 14 | -9% | 13 | 5% | 13 | -4% | 13 | 0% | 13 | 20% |
| JBS | 262 | 50% | 422 | 13% | 478 | 13% | 539 | 3% | 554 | -90% | 215 | -39% | 38 | 753% | 323 | -42% | 186 | -1% | 184 | -35% |
| Georg Fischer | | | 12 | 107% | 25 | 15% | 28 | 31% | 37 | -1% | 37 | -41% | 22 | 4% | 23 | 51% | 34 | -5% | 32 | 174% |
| Oerlikon | | | | | | | 41 | 233% | 137 | -20% | 110 | -62% | 42 | 196% | 123 | -33% | 82 | -6% | 77 | 87% |
| Valora | | | | | | | | | 50 | -30% | 35 | -61% | 14 | 80% | 25 | 1% | 25 | -6% | 23 | -54% |
| Nestlé | 216 | 24% | 267 | 2% | 274 | 20% | 328 | 14% | 374 | 11% | 416 | -27% | 304 | -27% | 221 | 7% | 238 | -10% | 215 | 0% |
| Clariant | 47 | -77% | 11 | 107% | 22 | 76% | 39 | 6% | 41 | -23% | 32 | 108% | 66 | 126% | 149 | -38% | 92 | -10% | 83 | 76% |
| Baloise | | | | | | | | | | | 84 | 39% | 117 | -32% | 79 | -24% | 60 | -11% | 54 | -36% |
| Schindler | 88 | 0% | 88 | 0% | 88 | 0% | 88 | 11% | 98 | 10% | 107 | 28% | 138 | 0.5% | 138 | -1.8% | 136 | -11% | 121 | 36% |
| Implenia | | | | | | | 21 | 33% | 29 | 58% | 45 | -18% | 37 | -26% | 27 | 60% | 44 | -13% | 38 | 78% |
| Lonza | | | | | | | | | 60 | 20% | 72 | -12% | 63 | -35% | 41 | 13% | 47 | -15% | 40 | -34% |
| Swisscom | 35 | 7% | 38 | -7% | 36 | -1% | 35 | -6% | 33 | 14% | 37 | 7% | 40 | 0.1% | 40 | 4.4% | 42 | -17% | 35 | -3% |
| Ascom | 57 | -2% | 56 | -49% | 28 | -2% | 28 | -4% | 27 | 21% | 32 | -1% | 32 | -31% | 22 | 57% | 35 | -24% | 27 | -54% |
| Bobst | | | | | | | | | | | 35 | -25% | 26 | -41% | 16 | 82% | 28 | -34% | 19 | -46% |
| Rueg | 14 | 0% | 14 | 17% | 17 | -7% | 15 | 17% | 18 | 9% | 20 | -7% | 18 | -39% | 11 | 67% | 19 | -35% | 12 | -15% |
| Credit Suisse | 179 | 33% | 239 | 13% | 270 | 1% | 272 | 23% | 334 | -9% | 464 | -86% | 434 | 318% | 1812 | -83% | 313 | -46% | 170 | -5% |
| Mittelwert | 108 | 13% | 123 | 23% | 140 | 10% | 139 | 26% | 153 | 6% | 142 | -10% | 131 | 44% | 181 | 5% | 98 | -5% | 94 | 26% |
| Anzahl Öffnungen | | 10 | | 14 | | 12 | | 18 | | 14 | | 7 | | 13 | | 16 | | 11 | | 14 |
| Median | 66 | | 56 | | 50 | | 40 | | 55 | | 72 | | 42 | | 59 | | 60 | | 54 | |

Anmerkung: Die höchste Entschädigung eines Geschäftsführungsmitglieds muss erst seit 2007 offengelegt werden. Angaben aus den Jahren davor wurden entweder freiwillig gemacht oder es handelt sich bei der ausgewiesenen Person gleichzeitig auch um ein Mitglied des Verwaltungsrates.

5. Lohnschere zwischen øVerwaltungsrat und Tiefstlohn 2002–2011

| ø VR-Mitglied | 2002 | | 2003 | | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | Δ2002-2011 |
|------------------|------|------|------|-----|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------------|
| | ø VR | Δ | ø VR | Δ | ø VR | Δ | ø VR | Δ | ø VR | Δ | ø VR | Δ | ø VR | Δ | ø VR | Δ | ø VR | Δ | ø VR | Δ | |
| Balaise | 5.6 | 3% | 5.7 | 30% | 7.4 | -1% | 7.4 | 13% | 8.4 | 32% | 11.0 | -64% | 4.0 | 4% | 4.2 | -2% | 4.1 | 37% | 5.6 | 1% | |
| Imperia | 1.4 | 16% | 1.7 | -9% | 1.5 | 34% | 2.0 | 23% | 2.5 | 32% | 3.3 | -16% | 2.8 | 8% | 3.0 | 11% | 3.3 | 25% | 4.2 | 188% | |
| Zürich | 8.0 | -6% | 7.6 | 1% | 7.7 | 6% | 8.1 | -7% | 7.6 | -5% | 7.2 | -6% | 6.7 | -4% | 6.4 | -4% | 6.2 | 18% | 7.3 | -9% | |
| Swiss Life | 3.1 | -11% | 2.7 | 33% | 3.6 | -2% | 3.6 | 18% | 4.2 | 40% | 5.9 | -26% | 4.3 | 27% | 5.5 | 1% | 5.6 | 16% | 6.4 | 110% | |
| Ascsm | 3.5 | -33% | 2.3 | -2% | 2.3 | 16% | 2.6 | -1% | 2.6 | 11% | 2.9 | 9% | 3.1 | -7% | 2.9 | 0% | 2.9 | 14% | 3.3 | -4% | |
| Swisscom | 4.8 | 12% | 5.3 | 0% | 5.3 | -9% | 4.9 | 5% | 5.1 | 2% | 5.2 | -2% | 5.1 | 0% | 5.1 | 2% | 5.2 | 14% | 5.9 | 24% | |
| Post | 2.0 | 16% | 2.3 | 5% | 2.4 | 5% | 2.5 | 5% | 2.7 | -7% | 2.5 | 0% | 2.5 | 10% | 2.7 | -17% | 2.3 | 10% | 2.5 | 28% | |
| Swatch | 2.6 | 0% | 2.6 | 33% | 3.4 | -9% | 3.1 | -15% | 2.7 | -7% | 2.5 | -6% | 2.3 | 0% | 2.3 | 21% | 2.8 | 9% | 3.1 | 20% | |
| Helvetia | 2.4 | 5% | 2.5 | 10% | 2.8 | 4% | 2.9 | 52% | 4.4 | -11% | 4.0 | 5% | 4.1 | -3% | 4.0 | -2% | 4.0 | 2% | 4.3 | 79% | |
| Lindt & Sprüngli | 2.7 | 0% | 2.7 | 0% | 2.7 | 0% | 2.7 | 0% | 2.7 | 22% | 3.3 | 12% | 3.7 | 61% | 6.0 | 19% | 7.1 | 7% | 7.7 | 182% | |
| Novartis | 8.1 | 19% | 9.7 | -4% | 9.3 | 6% | 9.9 | 2% | 10.0 | -1% | 10.0 | -2% | 9.8 | 2% | 10.0 | -4% | 9.6 | 5% | 10.0 | 23% | |
| UBS | 13.2 | 31% | 17.3 | 6% | 18.4 | -1% | 18.1 | -21% | 14.4 | 2% | 14.7 | 10% | 16.1 | -20% | 13.0 | 15% | 14.9 | 3% | 15.3 | 16% | |
| Migros | 2.0 | -6% | 1.9 | 8% | 2.0 | -7% | 1.9 | 23% | 2.3 | 0% | 2.3 | -11% | 2.0 | 5% | 2.1 | -12% | 1.9 | 2% | 1.9 | -2% | |
| Valora | 4.0 | -57% | 1.7 | 73% | 2.9 | 46% | 4.3 | 32% | 5.6 | -46% | 3.1 | 38% | 4.2 | 31% | 5.5 | -7% | 5.1 | 2% | 5.2 | 32% | |
| Bobst | 3.4 | -7% | 3.2 | 2% | 3.2 | 65% | 5.3 | -38% | 3.3 | 4% | 3.4 | -7% | 3.2 | -18% | 2.6 | 15% | 3.0 | 2% | 3.0 | -11% | |
| Schindler | 2.2 | 39% | 3.1 | 0% | 3.1 | 0% | 3.1 | 9% | 3.3 | 7% | 3.6 | 11% | 4.0 | 1% | 4.0 | 0% | 4.0 | 2% | 4.1 | 85% | |
| ABB | 7.9 | 12% | 8.8 | 0% | 8.8 | 8% | 9.5 | 2% | 9.7 | 0% | 9.7 | 0% | 9.7 | 0% | 9.7 | 0% | 9.7 | 0% | 9.7 | 23% | |
| Ruag | 1.7 | 0% | 1.7 | 0% | 1.7 | 5% | 1.8 | 0% | 1.8 | 0% | 1.8 | 29% | 2.3 | -23% | 1.8 | 9% | 1.9 | 0% | 1.9 | 13% | |
| Kuoni | 4.5 | 17% | 5.3 | 12% | 5.9 | -3% | 5.7 | 16% | 6.6 | -25% | 5.0 | -11% | 4.4 | 2% | 4.5 | 5% | 4.8 | -3% | 4.6 | 2% | |
| Coop | 1.4 | 14% | 1.6 | 6% | 1.7 | 64% | 2.8 | 10% | 3.0 | -3% | 2.9 | -3% | 2.8 | 5% | 3.0 | 0% | 3.0 | -4% | 2.9 | 107% | |
| Clariant | 1.9 | 34% | 2.6 | -1% | 2.5 | 21% | 3.1 | 22% | 3.7 | -14% | 3.2 | 88% | 6.0 | -23% | 4.6 | -1% | 4.6 | -4% | 4.4 | 131% | |
| Lonza | 10.5 | -33% | 7.0 | 16% | 8.1 | 11% | 9.0 | -10% | 8.1 | 4% | 7.8 | -5% | 7.4 | -8% | 6.8 | 13% | 7.7 | -8% | 7.1 | -32% | |
| Oerlikon | 1.1 | 206% | 3.4 | -6% | 3.2 | -34% | 2.1 | 367% | 9.8 | 3% | 10.1 | -35% | 6.6 | -8% | 6.1 | -11% | 5.4 | -8% | 4.9 | 342% | |
| Nestlé | 11.3 | 11% | 12.6 | -5% | 12.0 | -18% | 9.8 | -12% | 8.6 | 1% | 8.8 | -5% | 8.3 | 156% | 21.4 | -5% | 20.3 | -11% | 18.2 | 60% | |
| Georg Fischer | 1.0 | 111% | 2.1 | 56% | 3.2 | -24% | 2.5 | 35% | 3.3 | -6% | 3.1 | -23% | 2.4 | -14% | 2.1 | 89% | 3.9 | -22% | 3.1 | 210% | |
| Roche | 5.7 | 0% | 5.7 | 2% | 5.8 | 5% | 6.1 | 1% | 6.1 | 6% | 6.5 | 284% | 25.1 | 7% | 26.8 | -23% | 20.6 | -22% | 16.1 | 181% | |
| Credit Suisse | 3.7 | 755% | 31.6 | 24% | 39.3 | -2% | 38.4 | 16% | 44.7 | -9% | 40.7 | -57% | 17.5 | 76% | 30.9 | -14% | 26.6 | -37% | 16.7 | 353% | |
| Mittelwert | 4.4 | 43% | 5.7 | 11% | 6.3 | 7% | 6.4 | 20% | 6.9 | 1% | 6.8 | 8% | 6.3 | 10% | 7.3 | 4% | 7.1 | 2% | 6.7 | 80% | |
| Anzahl Öffnungen | | 16 | | 18 | | 14 | | 18 | | 13 | | 10 | | 16 | | 12 | | 16 | | 22 | |
| Median | 3.4 | | 3.1 | | 3.2 | | 3.6 | | 4.4 | | 4.0 | | 4.2 | | 4.6 | | 4.8 | | 4.9 | | |

6. Übersicht Umsätze und Jahresergebnisse 2002–2011

| Umsatz und Jahresergebnis (in Mio. CHF) | | 2002 | | 2003 | | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | |
|---|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|
| | | Umsätze | Ergebnisse | Umsätze | Ergebnisse | Umsätze | Ergebnisse | Umsätze | Ergebnisse | Umsätze | Ergebnisse | Umsätze | Ergebnisse | Umsätze | Ergebnisse | Umsätze | Ergebnisse | Umsätze | Ergebnisse | Umsätze | Ergebnisse |
| | | Δ 2002-2003 | | Δ 2003-2004 | | Δ 2004-2005 | | Δ 2005-2006 | | Δ 2006-2007 | | Δ 2007-2008 | | Δ 2008-2009 | | Δ 2009-2010 | | Δ 2010-2011 | | Δ 2002-2011 | |
| Total | Umsätze | 450'700 | 4% | 467'315 | 1% | 473'480 | 8% | 513'174 | 1% | 518'028 | 2% | 527'474 | -10% | 476'620 | 9% | 517'501 | -2% | 506'283 | -7% | 472'563 | 5% |
| | Ergebnisse | 10'419 | 176% | 28'733 | 42% | 40'849 | 35% | 56'910 | 21% | 66'626 | -20% | 53'305 | -59% | 21'604 | 109% | 45'100 | 79% | 80'748 | -42% | 47'023 | 351% |
| Banken | Umsätze | 81'366 | 5% | 85'143 | 6% | 89'985 | 13% | 101'323 | -15% | 86'339 | -13% | 74'784 | -31% | 51'767 | 14% | 58'779 | 7% | 62'619 | -15% | 53'217 | -35% |
| | Ergebnisse | -913 | 868% | 7'009 | 95% | 13'644 | 46% | 19'879 | 19% | 23'584 | -89% | 2'513 | -1274% | -29'510 | 114% | 3'988 | 217% | 12'632 | -52% | 6'112 | 769% |
| Chemie und Pharma | Umsätze | 73'731 | 2% | 75'428 | 0% | 75'314 | 15% | 86'343 | 11% | 96'149 | 7% | 103'219 | -2% | 101'525 | 5% | 106'394 | 3% | 110'003 | -5% | 104'559 | 42% |
| | Ergebnisse | 10'886 | -7% | 10'141 | 19% | 12'033 | 24% | 14'867 | 20% | 17'867 | 10% | 19'590 | 2% | 20'067 | -12% | 17'649 | 12% | 19'750 | -8% | 18'152 | 67% |
| Maschinen | Umsätze | 46'629 | -8% | 42'997 | -4% | 41'112 | 6% | 43'734 | 11% | 48'610 | 25% | 60'987 | 3% | 63'076 | -20% | 50'161 | 0% | 49'988 | 14% | 56'965 | 22% |
| | Ergebnisse | -1'535 | 33% | -1'030 | 108% | 95 | 1690% | 1'700 | 72% | 2'928 | 86% | 5'432 | -31% | 3'722 | -24% | 2'835 | 26% | 3'573 | 26% | 4'489 | 392% |
| Versicherungen | Umsätze | 92'014 | 17% | 107'555 | 5% | 113'318 | 7% | 120'892 | -5% | 115'436 | -12% | 101'569 | -37% | 63'961 | 73% | 110'552 | -5% | 104'821 | -24% | 79'649 | -13% |
| | Ergebnisse | -7'920 | 139% | 3'126 | 32% | 4'114 | 36% | 5'583 | 41% | 7'874 | 20% | 9'441 | -55% | 4'253 | 25% | 5'319 | -6% | 4'991 | -13% | 4'323 | 155% |
| Detailhandel | Umsätze | 37'262 | 3% | 38'363 | -1% | 38'028 | 0% | 38'116 | 4% | 39'714 | 6% | 42'188 | 14% | 47'950 | -1% | 47'573 | 1% | 47'925 | 16% | 55'404 | 49% |
| | Ergebnisse | 605 | 0% | 607 | 65% | 1'019 | -4% | 974 | 24% | 1'204 | -1% | 1'197 | -7% | 1'116 | 19% | 1'329 | 4% | 1'383 | -17% | 1'148 | 90% |
| Ehemalige Staatsbetriebe | Umsätze | 18'295 | -1% | 18'135 | 3% | 18'609 | -1% | 18'425 | 2% | 18'794 | 13% | 21'210 | 7% | 22'715 | -1% | 22'406 | 1% | 22'520 | -3% | 21'862 | 19% |
| | Ergebnisse | 1'079 | 82% | 1'961 | 25% | 2'460 | 28% | 3'138 | -10% | 2'810 | 9% | 3'056 | -14% | 2'627 | -3% | 2'546 | 9% | 2'788 | -39% | 1'695 | 57% |
| Nahrungsmittel | Umsätze | 90'841 | -1% | 89'780 | -3% | 86'685 | 8% | 93'362 | 8% | 101'044 | 9% | 110'498 | 2% | 112'481 | -2% | 110'143 | -13% | 95'594 | -10% | 86'131 | -5% |
| | Ergebnisse | 7'666 | -17% | 6'335 | 8% | 6'666 | 20% | 8'254 | 14% | 9'406 | 16% | 10'900 | 68% | 18'301 | -42% | 10'621 | 225% | 34'475 | -72% | 9'734 | 27% |
| Restliche Unternehmen | Umsätze | 10'562 | -6% | 9'916 | 5% | 10'430 | 5% | 10'980 | 9% | 11'943 | 9% | 13'020 | 1% | 13'145 | -12% | 11'595 | 11% | 12'812 | 15% | 14'777 | 40% |
| | Ergebnisse | 541 | 8% | 584 | 6% | 618 | 0% | 615 | 55% | 953 | 23% | 1'176 | -13% | 1'029 | -21% | 812 | 42% | 1'156 | 19% | 1'371 | 153% |

6. Übersicht Umsätze und Jahresergebnisse 2002–2011

| Umsatz und Jahresergebnis (in Mio. CHF) | | 2002 | | 2003 | | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | |
|---|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | |
| ABB | Umsatz | 30'291 | 27'480 | 25'023 | 27'423 | 29'171 | 35'017 | 37'810 | 34'504 | 32'902 | 34'504 | 37'810 | 35'017 | 37'810 | 34'504 | 32'902 | 34'504 | 37'810 | 35'017 | 37'810 | 34'504 | 32'902 |
| | Ergebnis | -1'274 | -1'048 | -43 | 916 | 1'742 | 4'508 | 3'377 | 3'148 | 2'667 | 2'667 | 3'148 | 3'377 | 3'148 | 2'667 | 2'667 | 3'148 | 3'377 | 3'148 | 2'667 | 2'667 | 3'148 |
| Ascom | Umsatz | 2'066 | 1'515 | 838 | 553 | 475 | 491 | 509 | 537 | 571 | 537 | 509 | 491 | 509 | 537 | 571 | 537 | 571 | 537 | 571 | 451 | 451 |
| | Ergebnis | -281 | -76 | 45 | 140 | 17 | -48 | 8 | 24 | 24 | 17 | -48 | 8 | 8 | 24 | 33 | 24 | 33 | 33 | 33 | 31 | 31 |
| Baloise | Umsatz | 8'697 | 9'505 | 9'305 | 9'303 | 9'538 | 10'001 | 7'858 | 9'765 | 9'541 | 9'765 | 7'858 | 9'541 | 9'765 | 9'541 | 9'765 | 9'541 | 9'765 | 9'541 | 9'765 | 8'145 | 8'145 |
| | Ergebnis | -635 | 98 | 223 | 404 | 707 | 820 | 387 | 421 | 421 | 707 | 820 | 387 | 421 | 421 | 437 | 421 | 437 | 437 | 437 | 61 | 61 |
| Bobst | Umsatz | 1'478 | 1'409 | 1'802 | 1'591 | 1'804 | 1'744 | 1'633 | 1'056 | 1'280 | 1'056 | 1'633 | 1'744 | 1'633 | 1'056 | 1'280 | 1'056 | 1'280 | 1'056 | 1'280 | 1'270 | 1'270 |
| | Ergebnis | 71 | 42 | 52 | 47 | 103 | 130 | 56 | -161 | -161 | 103 | 130 | 56 | 56 | -161 | 49 | -161 | 49 | 49 | 49 | 3 | 3 |
| Lindt & Sprüngli | Umsatz | 1'681 | 1'801 | 1'995 | 2'247 | 2'586 | 2'946 | 2'573 | 2'525 | 2'579 | 2'586 | 2'946 | 2'573 | 2'573 | 2'525 | 2'579 | 2'525 | 2'579 | 2'525 | 2'579 | 2'489 | 2'489 |
| | Ergebnis | 102 | 122 | 149 | 173 | 209 | 251 | 262 | 193 | 193 | 209 | 251 | 262 | 193 | 193 | 242 | 193 | 242 | 242 | 242 | 247 | 247 |
| Clariant | Umsatz | 9'330 | 8'516 | 8'530 | 8'181 | 8'100 | 8'533 | 8'071 | 6'614 | 7'120 | 6'614 | 8'071 | 8'533 | 8'071 | 6'614 | 7'120 | 6'614 | 7'120 | 6'614 | 7'120 | 7'370 | 7'370 |
| | Ergebnis | -648 | 161 | 150 | 192 | -78 | 5 | -37 | -194 | -194 | -78 | 5 | -37 | -194 | -194 | 191 | -194 | 191 | 191 | 191 | 251 | 251 |
| Coop | Umsatz | 14'361 | 15'222 | 14'866 | 14'985 | 15'590 | 16'689 | 19'269 | 19'729 | 20'007 | 15'590 | 16'689 | 19'269 | 19'729 | 20'007 | 20'007 | 19'729 | 20'007 | 20'007 | 20'007 | 27'727 | 27'727 |
| | Ergebnis | 331 | 341 | 320 | 270 | 310 | 350 | 390 | 430 | 430 | 310 | 350 | 390 | 430 | 430 | 470 | 430 | 470 | 470 | 470 | 432 | 432 |
| Credit Suisse AG | Umsatz | 47'245 | 51'353 | 54'014 | 60'632 | 38'603 | 39'321 | 23'212 | 33'617 | 30'625 | 38'603 | 39'321 | 23'212 | 33'617 | 30'625 | 30'625 | 33'617 | 30'625 | 30'625 | 30'625 | 25'429 | 25'429 |
| | Ergebnis | -4'448 | 770 | 5'628 | 5'850 | 11'327 | 7'760 | -8'218 | 6'724 | 6'724 | 11'327 | 7'760 | -8'218 | 6'724 | 6'724 | 5'098 | 6'724 | 5'098 | 5'098 | 5'098 | 1'953 | 1'953 |
| Georg Fischer | Umsatz | 3'417 | 3'257 | 3'540 | 3'692 | 4'048 | 4'487 | 4'465 | 2'906 | 3'447 | 4'048 | 4'487 | 4'465 | 2'906 | 3'447 | 3'447 | 2'906 | 3'447 | 3'447 | 3'447 | 3'638 | 3'638 |
| | Ergebnis | -20 | -147 | 105 | 175 | 249 | 245 | 69 | -238 | 238 | 249 | 245 | 69 | -238 | 238 | 108 | -238 | 108 | 108 | 108 | 168 | 168 |
| Helvetia Holding | Umsatz | | | 5'849 | 6'346 | 6'231 | 6'310 | 5'712 | 6'711 | 6'755 | 6'231 | 6'310 | 5'712 | 6'711 | 6'755 | 6'755 | 6'711 | 6'755 | 6'755 | 6'755 | 7'172 | 7'172 |
| | Ergebnis | -362 | 92 | 223 | 302 | 424 | 402 | 402 | 231 | 321 | 424 | 402 | 231 | 321 | 393 | 342 | 321 | 342 | 342 | 342 | 289 | 289 |
| Implenia | Umsatz | 2'760 | 2'655 | 2'697 | 2'795 | 2'810 | 2'381 | 2'324 | 2'280 | 2'388 | 2'810 | 2'381 | 2'324 | 2'280 | 2'388 | 2'388 | 2'280 | 2'388 | 2'388 | 2'388 | 2'523 | 2'523 |
| | Ergebnis | 19 | 26 | 32 | 36 | 6 | 26 | 40 | 47 | 47 | 6 | 26 | 40 | 47 | 52 | 47 | 47 | 52 | 52 | 52 | 61 | 61 |

6. Übersicht Umsätze und Jahresergebnisse 2002–2011

| Umsatz und Jahresergebnis (in Mio. CHF) | | 2002 | Δ 2002-2003 | 2003 | Δ 2003-2004 | 2004 | Δ 2004-2005 | 2005 | Δ 2005-2006 | 2006 | Δ 2006-2007 | 2007 | Δ 2007-2008 | 2008 | Δ 2008-2009 | 2009 | Δ 2009-2010 | 2010 | Δ 2010-2011 | 2011 | Δ 2002-2011 | | |
|---|----------|--------|-------------|--------|-------------|--------|-------------|--------|-------------|--------|-------------|---------|-------------|---------|-------------|---------|-------------|--------|-------------|--------|-------------|--------|----------|
| | | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis | Umsatz | Ergebnis |
| Kuoni | Umsatz | 3'739 | -12% | 3'295 | 9% | 3'581 | 3% | 3'688 | 11% | 4'082 | 15% | 4'689 | 3% | 4'955 | -20% | 3'884 | 2% | 3'984 | 28% | 5'111 | 37% | 5'111 | 37% |
| | Ergebnis | 29 | 130% | 66 | 12% | 74 | -157% | -42 | 376% | 117 | 16% | 136 | 11% | 151 | -99% | 2 | 1350% | 23 | 44% | 33 | 16% | 33 | 16% |
| Lonzar | Umsatz | 2'536 | -12% | 2'242 | -3% | 2'182 | 16% | 2'521 | 16% | 2'914 | -2% | 2'870 | 2% | 2'937 | -8% | 2'690 | 0% | 2'680 | 0% | 2'692 | 6% | 2'692 | 6% |
| | Ergebnis | 205 | 52% | 312 | -36% | 201 | -21% | 159 | 40% | 222 | 36% | 301 | 39% | 419 | -62% | 159 | 79% | 284 | -46% | 154 | -25% | 154 | -25% |
| Migros | Umsatz | 19'824 | 1% | 20'013 | 1% | 20'303 | 0% | 20'385 | 5% | 21'375 | 6% | 22'697 | 13% | 25'750 | -3% | 24'947 | 0% | 25'040 | -1% | 24'859 | 25% | 24'859 | 25% |
| | Ergebnis | 178 | 109% | 372 | 47% | 545 | 28% | 699 | 20% | 839 | -5% | 801 | -12% | 701 | 21% | 846 | 1% | 852 | -23% | 659 | 270% | 659 | 270% |
| Nestlé | Umsatz | 89'160 | -1% | 87'979 | -4% | 84'690 | 8% | 91'115 | 8% | 98'458 | 9% | 107'552 | 2% | 109'908 | -2% | 107'618 | 2% | 93'015 | -10% | 83'642 | -6% | 83'642 | -6% |
| | Ergebnis | 7'564 | -18% | 6'213 | 8% | 6'717 | 20% | 8'081 | 14% | 9'197 | 16% | 10'649 | 69% | 18'039 | -42% | 10'428 | 228% | 34'233 | -72% | 9'487 | 25% | 9'487 | 25% |
| Novartis | Umsatz | 32'412 | 3% | 33'450 | 5% | 35'080 | 14% | 40'130 | 7% | 43'094 | 6% | 45'683 | -2% | 44'900 | 7% | 48'039 | 10% | 52'730 | -1% | 51'966 | 60% | 51'966 | 60% |
| | Ergebnis | 7'313 | -10% | 6'599 | 5% | 6'956 | 10% | 7'650 | 12% | 8'552 | -8% | 7'847 | 13% | 8'941 | 4% | 9'174 | 13% | 10'384 | -21% | 8'203 | 12% | 8'203 | 12% |
| Oerlikon | Umsatz | 1'490 | 8% | 1'610 | 15% | 1'850 | -13% | 1'605 | 37% | 2'206 | 145% | 5'404 | -14% | 4'632 | -38% | 2'877 | 25% | 3'601 | 16% | 4'182 | 181% | 4'182 | 181% |
| | Ergebnis | -39 | 141% | 16 | -2425% | -372 | 106% | 21 | 1357% | 306 | 4% | 319 | -232% | -422 | -40% | -592 | 101% | 5 | 4380% | 224 | 674% | 224 | 674% |
| Post | Umsatz | 6'874 | 0% | 6'888 | 7% | 7'350 | 2% | 7'489 | 5% | 7'895 | 10% | 8'712 | 3% | 8'980 | -3% | 8'709 | 0% | 8'736 | -2% | 8'599 | 25% | 8'599 | 25% |
| | Ergebnis | 211 | 73% | 366 | 129% | 837 | -3% | 811 | 3% | 837 | 9% | 909 | -9% | 825 | -12% | 728 | 25% | 910 | -1% | 904 | 328% | 904 | 328% |
| Roche | Umsatz | 29'453 | 6% | 31'220 | -5% | 29'522 | 20% | 35'511 | 18% | 42'041 | 10% | 46'133 | -1% | 45'617 | 8% | 49'051 | -3% | 47'473 | -10% | 42'531 | 44% | 42'531 | 44% |
| | Ergebnis | 4'026 | -24% | 3'069 | 54% | 4'726 | 45% | 6'866 | 34% | 9'171 | 25% | 11'437 | -5% | 10'844 | -22% | 8'510 | 4% | 8'691 | 7% | 9'544 | 137% | 9'544 | 137% |
| RUAG | Umsatz | 1'006 | 21% | 1'221 | -2% | 1'202 | -1% | 1'194 | 5% | 1'247 | 13% | 1'409 | 9% | 1'537 | 10% | 1'696 | 6% | 1'796 | 0% | 1'796 | 79% | 1'796 | 79% |
| | Ergebnis | 44 | -41% | 26 | 12% | 29 | -164% | -19 | 471% | 69 | 9% | 76 | -33% | 51 | -311% | -107 | 166% | 92 | 5% | 97 | 120% | 97 | 120% |
| Schindler | Umsatz | 7'888 | -2% | 7'725 | 7% | 8'259 | 7% | 8'870 | 25% | 11'106 | 25% | 13'835 | 1% | 14'027 | -10% | 8'281 | -1% | 8'187 | -4% | 7'854 | 0% | 7'854 | 0% |
| | Ergebnis | 8 | 2200% | 184 | 67% | 308 | 30% | 401 | 27% | 511 | -46% | 278 | 128% | 634 | 3% | 653 | 9% | 711 | -14% | 611 | 7538% | 611 | 7538% |
| Swatch | Umsatz | 4'063 | -2% | 3'966 | 5% | 4'152 | 8% | 4'497 | 12% | 5'050 | 18% | 5'941 | 0% | 5'966 | -8% | 5'421 | 19% | 6'440 | 11% | 7'143 | 76% | 7'143 | 76% |
| | Ergebnis | 494 | 0% | 492 | 4% | 512 | 21% | 621 | 34% | 830 | 22% | 1'015 | -17% | 838 | -9% | 763 | 42% | 1'080 | 18% | 1'276 | 158% | 1'276 | 158% |

6. Übersicht Umsätze und Jahresergebnisse 2002–2011

| Umsatz und Jahresergebnis (in Mio. CHF) | | 2002 | Δ 2002-2003 | 2003 | Δ 2003-2004 | 2004 | Δ 2004-2005 | 2005 | Δ 2005-2006 | 2006 | Δ 2006-2007 | 2007 | Δ 2007-2008 | 2008 | Δ 2008-2009 | 2009 | Δ 2009-2010 | 2010 | Δ 2010-2011 | 2011 |
|---|----------|--------|-------------|--------|-------------|--------|-------------|--------|-------------|--------|-------------|--------|-------------|---------|-------------|--------|-------------|--------|-------------|--------|
| Swisscom | Umsatz | 10'415 | -4% | 10'026 | 0% | 10'057 | -3% | 9'732 | -1% | 9'852 | 15% | 11'089 | 10% | 12'198 | -2% | 12'001 | 0% | 11'988 | -4% | 11'467 |
| | Ergebnis | 824 | 90% | 1'569 | 2% | 1'594 | 47% | 2'346 | -19% | 1'904 | 9% | 2'071 | -15% | 1'751 | 10% | 1'925 | -7% | 1'786 | -61% | 694 |
| Swiss Life | Umsatz | 20'624 | 2% | 21'088 | 6% | 22'342 | -4% | 21'542 | -15% | 18'219 | 4% | 18'971 | -19% | 15'356 | 16% | 17'816 | 0% | 17'844 | -3% | 17'291 |
| | Ergebnis | -1'694 | 114% | 233 | 160% | 606 | 44% | 874 | 9% | 954 | 43% | 1'368 | -75% | 345 | -20% | 277 | 102% | 560 | 8% | 606 |
| UBS | Umsatz | 34'121 | -1% | 33'790 | 6% | 35'971 | 13% | 40'691 | 17% | 47'736 | -26% | 35'463 | -19% | 28'555 | -12% | 25'162 | 27% | 31'994 | -13% | 27'788 |
| | Ergebnis | 3'535 | 76% | 6'239 | 28% | 8'016 | 75% | 14'029 | -13% | 12'257 | -143% | -5'247 | -308% | -21'292 | 87% | -27'36 | 375% | 7'534 | -45% | 41'59 |
| Valora | Umsatz | 3'077 | 2% | 3'128 | -9% | 2'859 | 0% | 2'846 | -3% | 2'749 | 3% | 2'822 | 4% | 2'931 | -1% | 2'887 | -1% | 2'878 | -2% | 2'818 |
| | Ergebnis | 96 | -211% | -106 | 245% | 154 | -97% | 5 | 1064% | 55 | -16% | 46 | -46% | 25 | 115% | 53 | 16% | 62 | -8% | 57 |
| Zürich | Umsatz | 62'694 | 23% | 76'962 | -1% | 76'022 | 10% | 83'700 | -3% | 81'448 | -19% | 68'287 | -47% | 35'034 | 118% | 76'259 | -4% | 70'680 | -33% | 47'041 |
| | Ergebnis | -5'230 | 152% | 2'703 | 13% | 3'063 | 31% | 4'004 | 45% | 5'789 | 18% | 6'851 | -52% | 3'291 | 31% | 4'301 | -17% | 3'653 | -8% | 3'367 |

Banken: Credit Suisse, UBS

Chemie- und Pharmabranche: Clariant, Lonza, Novartis, Roche

Maschinenindustrie: ABB, Ascom, Bobst, Georg Fischer, Oerlikon, Schindler

Versicherungen: Baloise, Helvetia, Swiss Life, Zurich

Detailhandelsunternehmen: Coop, Migros, Valora

Ehemalige Staatsbetriebe: Post, Ruag, Swisscom

Nahrungsmittelindustrie: Lindt & Sprüngli, Nestlé

Restliche Unternehmen: Implanetia, Kuoni, Swatch

Entwicklung der Lohnschere 2002 - 2011

